



Code of Ethics

1. Information Security

Kindred CSR is working towards secure systems for protecting against cyber attacks where sensitive information about our clients could be accessed and used for malware, phishing, unsolicited emails, or social engineering. We will report fraud and cyber crime to ActionFraud using [their online reporting tool](#) or by calling their helpdesk on 0300 123 2040.

2. Anti-bribery and Corruption

Kindred CSR takes a zero tolerance stance towards bribery and corruption. We will not pursue business that will require us (or associated third parties) to engage in unethical or illegal practices or if it requires giving or receiving a bribe or kickback.

We strive to follow legislation in the UK and all other countries in which we deliver our services, and will sign Client anti-bribery and corruption agreements where necessary.

3. Equality, Diversity and Inclusion

Kindred CSR recognises its responsibility to treat people with dignity and respect as part of their human rights. We reserve the right to challenge any behaviour that violates the respect, dignity or rights of others, especially within the protected characteristics outlined under the UK Equality Act 2010. Continued negative behaviour will result in the cancellation of current working agreements and future relationships with the client.

4. Whistle blowing

If you have reason to believe that Kindred CSR is not delivering on our ethical practices as outlined in these terms and conditions please discuss this with us directly, or seek further help from the external organisation Protect (<https://protect-advice.org.uk/>)

5. Modern Slavery

Nobody should work under conditions of slavery or forced or compulsory labour. This basic right is enshrined in international law, regional instruments and national laws. Yet for many workers, freedom to choose employment remains beyond reach. Kindred CSR will assess it's supply chain when appropriate to ensure that it is not supporting Modern SLavery, and will not engage inservices that do so.

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Approved by: *A Phillips*  Date: 23.09.21 Review: September 2022

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